



GLS POLY FILMS PVT. LIMITED.

VILLAGE –GURAWARA, DIST-REWARI -123035

HARYANA, INDIA.

Sustainable Sourcing Policy

Introduction

GLS Poly Films Pvt Ltd. is committed to conducting business in a responsible and sustainable manner. We recognize that our sourcing practices have a significant impact on the environment and society. This policy outlines our commitment to sustainable sourcing for all raw materials, including PET resin, additives, metallization materials, and packaging, used in the production of our BOPET films.

Scope

This policy applies to all suppliers and vendors providing raw materials, products, and services to GLS Poly Films Pvt Ltd.. It covers the entire supply chain, from raw material extraction to delivery.

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1	GLS POLYFILMS PVT LTD.	VILLAGE –GURAWARA, DIST- REWARI -123035HARYANA, INDIA.

Principles of Sustainable Sourcing

GLS Poly Films Pvt Ltd. will adhere to the following principles in its sourcing practices:

- **Environmental Responsibility:**

- Minimize environmental impact by sourcing materials from suppliers with environmentally sound practices.
- Prioritize suppliers who demonstrate commitment to reducing greenhouse gas emissions, waste, and pollution.
- Encourage the use of recycled or bio-based materials where feasible and economically viable.
- Promote the efficient use of resources, including energy and water.
- Avoid sourcing materials from areas with high ecological sensitivity or deforestation risks.

- **Social Responsibility:**

- Respect human rights and labour standards throughout the supply chain.
- Ensure that suppliers comply with all applicable labour laws and regulations, including those related to fair wages, working hours, and safe working conditions.
- Prohibit the use of child labour, forced labour, and any form of discrimination.
- Support suppliers who contribute to the social and economic development of local communities.
- Promote ethical business practices and transparency.



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- **Economic Viability:**

- Build long-term relationships with suppliers based on mutual trust and respect.
- Support suppliers who demonstrate continuous improvement in sustainability performance.
- Consider the total cost of ownership, including environmental and social impacts, when making sourcing decisions.
- Promote circular economy principles and look for partners that support those same principals.

- **Traceability and Transparency:**

- Maintain clear and accurate records of all sourcing activities.
- Work with suppliers to improve traceability of raw materials.
- Communicate our sustainability commitments to stakeholders and report on our progress.

Specific Sourcing Requirements & Quantitative Targets

- **PET Resin:**

- Target: Increase the use of rPET to 25% of total PET resin usage by 2030.
- Target: Reduce the carbon footprint of sourced PET resin by 15% by 2030 (2024 baseline year).

- **Additives:**

- Target: Transition to 100% non-toxic and environmentally friendly additives by 2028.
- Target: all suppliers must provide documentation regarding the chemical composition of all additives.

- **Metallization Materials (Aluminium, Alox):**

- Target: Source aluminium from suppliers with ASI (Aluminium Stewardship Initiative) certification by 2027.
- Target: Reduce the energy consumption of the metallization process by 10% by 2030.

- **Packaging:**

- Target: Achieve 90% recyclable or compostable packaging by 2025.
- Target: reduce packaging waste by 30% by 2030.

Supplier Engagement and Evaluation:

- Communicate our sustainable sourcing policy to all suppliers and integrate it into our supplier selection and evaluation processes.



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- Conduct regular audits and assessments of supplier sustainability performance.
- Collaborate with suppliers to identify and implement improvement opportunities.
- Encourage suppliers to adopt their own sustainable sourcing policies and practices.

Implementation and Review

- GLS Poly Films Pvt Ltd. will establish a cross-functional team to oversee the implementation of this policy.
- This policy will be reviewed and updated regularly to reflect changes in best practices and regulations.
- We will provide training and resources to employees involved in sourcing activities.
- We will integrate annual reports, that will include progress made towards the goals of this policy.

Action framework

- **Supplier Assessment:** GLS will conduct a thorough Assessment of all Suppliers to evaluate their environmental impact, Labour Practices, Human Rights Compliances, This will include site visit, documentation review & third party certification where applicable.
- **Supplier COC:** GLS has developed a Supplier COC that outlines the company expectation regarding environmental Performance, Ethical Labour Practice & Business Integrity, All Suppliers are required to Sign and comply with this code which is reviewed periodically to align with Sustainability Standards.
- **Capacity Building & Collaboration:** GLS will work with Suppliers to enhance their sustainability practise through training Programs & Workshops.

Roles and Responsibilities

- **Procurement Department:**
 - Implement and enforce this policy.
 - Evaluate supplier sustainability performance.
 - Negotiate sustainable sourcing agreements.
 - Track and report on quantitative targets.
- **Sustainability Team:**
 - Develop and update the sustainable sourcing policy.
 - Provide training and guidance to employees and suppliers.
 - Monitor and report on SDG alignment.
 - Conduct monitoring of suppliers.



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- **Operations Department:**

- Implement sustainable production practices.
- Reduce energy and resource consumption.
- Manage waste and emissions.
- Supply required Data to the sustainability and procurement team.

- **Management Team:**

- Provide overall leadership and support for sustainable sourcing.
- Allocate resources for sustainability initiatives.
- Ensure compliance with this policy.

Continuous Improvement

GLS Poly Films Pvt Ltd. is committed to continuous improvement in its sustainable sourcing practices. We will actively seek opportunities to reduce our environmental and social impact and contribute to a more sustainable future.

Communication

This policy will be communicated to all employees, suppliers, and stakeholders. We will maintain open and transparent communication about our sustainable sourcing practices.

Compliance

All suppliers are expected to comply with this policy and demonstrate their commitment to sustainable sourcing. GLS Poly Films Pvt Ltd. reserves the right to terminate relationships with suppliers who fail to meet these standards.

This policy aligns with the SDG's 8,9,12,13, & 17, reflecting our holistic commitment to Sustainability.

Approved By

Effective Date: 22.08.2023



SS Akhtar

Next Review Date: 21.08.2025

Unit Head